

ANTI-SMOKING AND ANTI-VAPING POLICY

Introduction

Legislation demands that the buildings of Pippins School must provide a smoke-free environment and provide adequate signage to acknowledge this fact. Beyond the legal requirements, the governors also acknowledge that smoking is the single most preventable cause of premature death and ill health in our society. We also accept that passive smoking – breathing other people's tobacco smoke – is also potentially fatal. The governing board, leadership team and staff are united in wanting to provide a happy, supportive community school, which promotes excellence, enabling all members to experience achievement and success within a caring and supportive environment. Thus a key feature of that environment is the major role we play in working towards non-smoking being seen as the norm in society. As a school we want all adults within our community to act as role models for our young people and to promote a non-smoking ethos.

Objectives and targets

We encourage the development of independent, creative thinkers and learners within our supportive and enabling ethos and a key factor to success is a healthy lifestyle. Therefore we aim to:

- Encourage staff and students to live healthy lives.
- Ensure a healthy environment for all who visit our site.
- Enable staff and students to work in a clean air environment void of the smell of tobacco smoke.
- Provide students with positive non-smoking role models as the norm.
- Provide support, if requested, on giving up smoking or vaping, involving, as appropriate, outside agencies.

Action plan

The anti-smoking and anti-vaping policy applies to all staff, students and visitors to our school, including parents, suppliers, supply or temporary staff and contractors.

Reference to smoking within this policy includes, but is not limited to, the use of electronic cigarettes, pipes (including water pipes such as shisha and hooka pipes), cigars and herbal cigarettes.

Students

Students are not allowed to smoke or vape at school or while engaged in any off-site activity connected to the school. Students should not smoke or vape while travelling to or from school.

Staff with welfare/pastoral responsibilities will speak to students who smoke or vape and will discuss with them the health risks. Should any students not adhere to the no smoking/no vaping policy, letters will be sent to their parents/carers along with work focusing on the dangers, to be completed at home by the student under the supervision of parents.

Smoking and vaping will also be addressed in class as part of the school's PSHE programme. Students will be given access to information and advice in dealing with the dangers of smoking, passive smoking and the use of e-cigarettes. The PSHE sessions will also provide opportunities for students to express their views and opinions in a safe environment.

Staff

Staff members are recognised 'role models' and as such are required not to smoke or vape in sight of students. This will include visits, school excursions etc and include both teaching and support staff. The policy will also apply to employees while exercising direct responsibility for students on off-site activities, eg when in the school mini-bus and when supervising school fixtures. All recruitment material for every post at the school draws the attention of all applicants to the school's policy regarding smoking and vaping.

The headteacher is responsible for dealing with reported breaches of the policy by students, staff or visitors to the site and will, in the first instance, remind staff involved of the anti-smoking and anti-vaping policy. However, repeated breaches of the policy will lead to the school's disciplinary procedures being invoked.

Visitors

Visitors are advised of our school anti-smoking and anti-vaping policy in the following ways:

- Clearly worded signs strategically placed on site.
- Verbal notification by staff members when necessary.
- Letters sent home to parents.
- Persons or organisations making use of any part of the school site are made aware of this policy as part of our lettings agreement.

The headteacher will speak with any visitor who has breached the policy and remind them of the policy. Visitors will be asked to leave the premises if they refuse to co-operate.

We acknowledge that despite all our best efforts some staff and students may continue to smoke. We will continue to make provision for anyone requiring help or support or further information about giving up smoking and will co-operate with health-promoting external agencies to achieve our goals.

Monitoring and evaluation

A record of any breaches of this policy will be kept and the policy will be evaluated periodically at the discretion of the headteacher and governors in light of the findings of the record.